

May 1, 2014

Attn: R.J. Marshall Customers

Re: Sales Appointment – Kenneth Morgan

Dear Valued R.J. Marshall Customer:

I am pleased to announce the addition of Ken Morgan to our sales team as the North Central District Manager. Ken has joined The R.J. Marshall Company effective: April 23, 2014, and will be managing sales and marketing in the following states; North Dakota, South Dakota, Nebraska, Iowa, Missouri, Illinois, Indiana, Wisconsin, Minnesota and Kansas

Ken has more than 25 years of technical sales and operations management in the composites and cast polymer industries. He earned a degree in Industrial Technology Management from Berea College and brings with him many years of hands on Technical Support in the thermoset and thermoplastic markets. Ken has relocated with his wife, Shelley, from Florida to her home town of Elkhart, Indiana where he will work out of his home office.

If you need information regarding products or have sales related issues please contact:

Ken Morgan Email: kmorgan@rjmarshall.com Cell: 574-333-8717

If you have any questions you can contact me at 314-486-0132 (cell phone) or our corporate office at 800-338-7900.

We appreciate your business.

Sincerely,

Larry Blake Executive Director North American Sales The R.J. Marshall Company