

THE R. J.
MARSHALL
C O M P A N Y

“We Seek to Make Our Customers Successful”

www.Rjmarshall.com



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Our Core Values

The R.J. Marshall Company was founded by Richard and Joan Marshall in 1978 and stands as a reminder of the business principles:

Knowledge- to be lifetime learners and provide a continual learning environment empowering our employees to solve problems.

Teamwork- to work together with mutual respect and courtesy realizing we can achieve more by working together.

Respect- to show regard for worth, honor and esteem for our employees, customers and suppliers.

Competence- to do it right the first time by making smart, quick, common sense decisions.

Perseverance- to have a passion for excellence and a resolve for continuous improvement.

Family- to recognize and support the family and maintain a family atmosphere.

Forgiveness- to create an environment of trust where people are allowed to fail.

Honesty- to be honorable and trustworthy, to always do the right thing.

Fairness- to treat all people in a just and equitable manner.

Integrity- to maintain the highest ethical standards.



Our Vision

To be a world leader providing specialty, industrial raw materials and manufacturing supplies; being directed by our core values, quality policy and focused on our mission.

Our Mission

At The R.J. Marshall Company *we seek to make our customers successful* by supplying innovative, quality focused products and services. We serve our customer's needs with perseverance and create an environment where our customers, employees and suppliers are highly valued.

Commitment to Quality

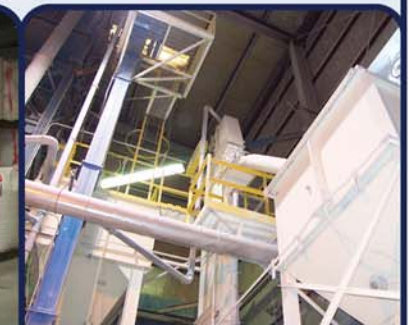
The R.J. Marshall Company quality policy is to achieve customer satisfaction by assuring that each product delivered or service provided will consistently meet or exceed the established standards. As part of our dedication to quality,

The R.J. Marshall Company will...

- Develop and nurture an environment conducive to the highest standards of quality, commitment and continuous improvement.
- Partner with and monitor our vendors and suppliers to obtain the most consistent and highest quality materials and services.
- Use statistical methods to understand and manage the actions of our total organization.
- Dedicate ourselves to continuous improvement in all activities of our business.
- Continually strive to develop our employees through training and education.
- Quality will be achieved through prevention of defects rather than detection.

Care of Creation

The R.J. Marshall Company is devoted to maintaining the highest environmental standards by unwavering compliance with state and federal regulations, waste prevention measures and consistent monitoring of our manufacturing processes.





THE R. J. MARSHALL COMPANY

Markets Served

We currently produce and market one of a kind and specialty products with controlled properties. We provide particulate materials and manufacturing supplies for use in a wide variety of industries and applications such as:

- | | |
|--------------------------------|---------------------|
| Cast Polymer | Solid Surface |
| Thermoset Plastics | Thermal Plastics |
| Rubber | Wire & Cable |
| Adhesives, Caulks and Sealants | Paints & Coatings |
| Paper and Paper Products | Buffing & Polishing |
| BMC/ SMC | FRP/GRP |
| Carpet | Roofing |
| Composite Tooling | Compression Molding |
| Thermoset Recycling | Water Treatment |
| Fire Retardants | Smoke Suppressants |

Products:

- | | |
|--|-------------------------|
| Alumina Trihydrate (Bayer and white) | Calcium Carbonate |
| Solid Surface Particles & Fillers | Engineered Lightweights |
| Specialty Flame Retardants | Adhesives & Caulks |
| Smoke Suppressant Additives | Gypsum |
| Toll Processing & Grinding Services | |
| Chemically Engineered Filler & Fiber Systems | |

Subsidiaries:

Marshall Gruber Company

Supplies for cast polymer & composites manufacturing & fabrication, including cultured marble, solid surface and engineered stone.



Divisions:

Marshall Additive Technologies

Flame Retardant and Smoke Suppressant additives, chemically engineered filler & fiber systems.



Locations

R.J. Marshall Headquarters

26776 West 12 Mile Road
Southfield, Michigan USA 48034
248-353-4100 phone 800-338-7900 toll free
248-948-6460 fax

Rockwood Plant

21220 N. Huron River Drive
Rockwood, MI 48173



Erie Plant

1760 Erie Road
Erie, MI 48133



Alabama Plant

4100 Grist Mill Road
Alpine, AL 35014



California Plant

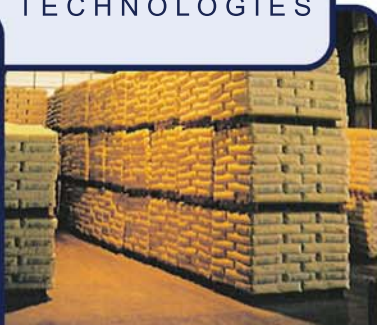
3466 E. Highway 12
Valley Springs, CA 95252

Marshall Gruber - Texas Plant

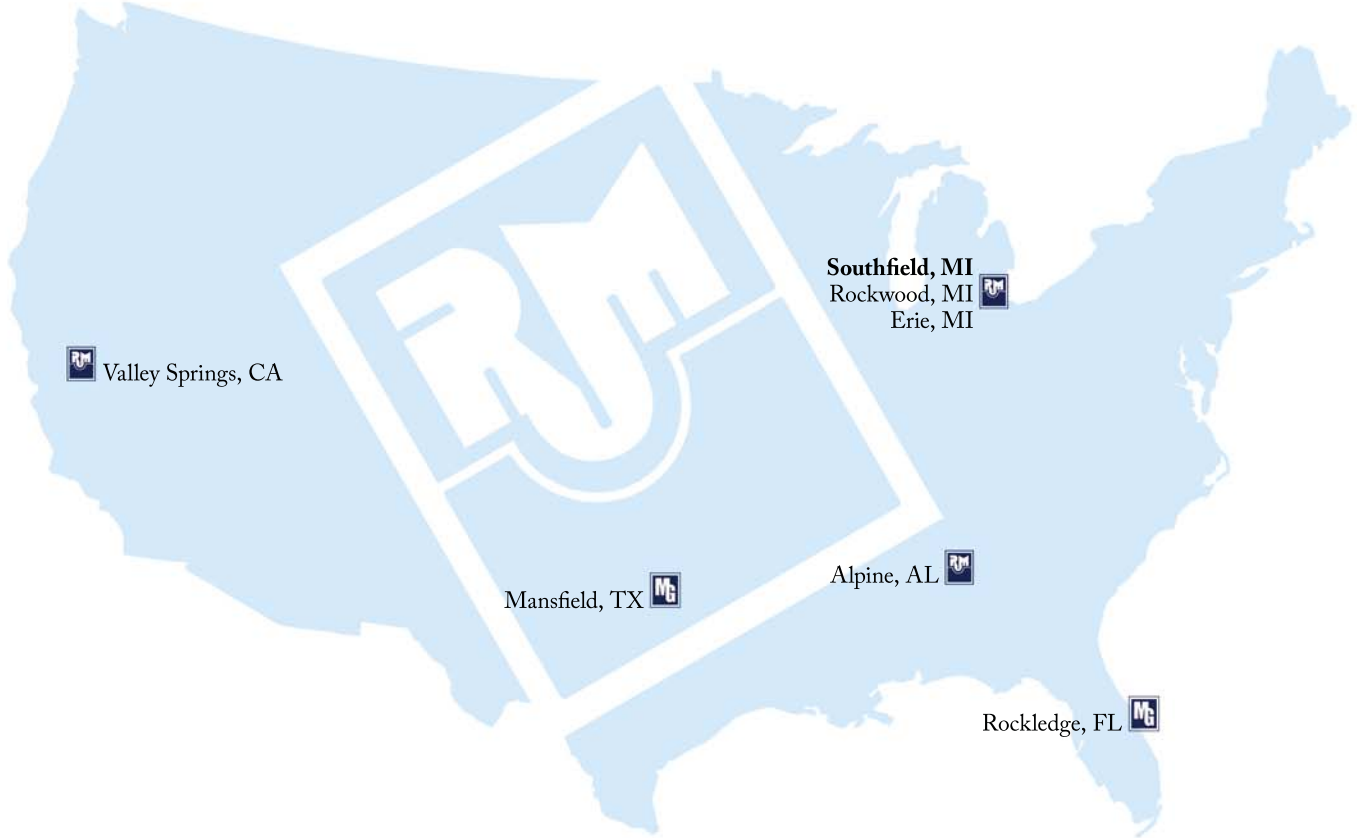
220 Airport Drive
Mansfield, TX 76063
866-260-6457 toll free
682-422-9674 phone
682-518-9762 fax

Marshall Gruber - Florida Distribution

365 Gus Hipp Blvd. Unit D
Rockledge, FL 32955
866-260-6457 toll free
321-639-0437 fax



Location Map



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